CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission

Applicant Name: Andrea Douglas

Home Address: 916 Old Farm Rd Zip: 22903 Phone: 434 249-2289

City Resident? Yes x (since) 2000 No _____ E-mail address: andnoelle@gmail.com

Previous Residence: 910 St. Charles St

Occupation & Title: Executive Director,

Employer: Jefferson School African American Heritage Center

Business Address: 233 4th St, NW Zip: 22903 Phone: 434 260-8724

Spouse's Name: Vincent Derquenne Children: Loick

Schools attended, degrees, graduation dates: Phd University of Virginia, 2000; MBA SUNY Binghampton;

Memberships in fraternal, business, church and/or social groups: _____

Public, civic and charitable offices and/or activities: Member Emily Couric Leadership Forum, Member Presi
member Thomas Jefferson Foundation Advisory Committee

Interests aside from profession: _____

Reasons for wanting to serve on this board/commission: As an art historian who considers the social implicatio
works of art as well as objects in public spaces, the question of commemoration is one that I find inter
Moreover, my scholarship centers on art of the african diaspora in the 20th and 21st century and more

Signature: _____ **Date**: _____

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission on Race, Monuments and Public Spac

Applicant Name: Frank Dukes

Home Address: 507 Tyree Lane, Charlottesville VA Zip: 22901 Phone: 434-996-6588

City Resident? Yes _____ (since) _____ No x E-mail address: efdukes@gmail.com

Previous Residence: 1625 Robin Lane, Charlottesville VA 22903

Occupation & Title: Educator/mediator; Distinguished Institute Fellow, University of Virginia

Employer: University of Virginia

Business Address: 2015 Ivy Road, Charlottesville Zip: 22903 Phone: 434-924-2041

Spouse's Name: Linda Dukes Children: 2 grown

Schools attended, degrees, graduation dates: U. S. Air Force Academy; University of Virginia B.A. Music 1975
George Mason University Ph.D. Conflict Analysis and Resolution 1992

Memberships in fraternal, business, church and/or social groups: Association for Conflict Resolution
Thomas Jefferson Memorial Church, Unitarian Universalist

Public, civic and charitable offices and/or activities: University and Community Action for Racial Equity (UCA
Board member, Kitchen Table Democracy

Interests aside from profession: Community peacebuilding; music; youth education; running; reading;
racial equity; history

Reasons for wanting to serve on this board/commission: See next page

Signature: E. Franklin Dukes (see p. 3)

Signature: _____ **Date**: May 9, 2016

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

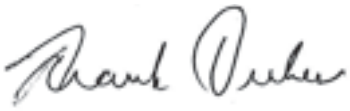
Our community, like our country, has never fully confronted the truths or the legacies of its founding wrongs of slavery, segregation, and white supremacy. Many of the ways in which our racialized history is presented in statues and memorials and even history books do more to hide these truths than to reveal them.

The attention and energy brought by the current debate over removal or reinterpretation of Charlottesville's statues and parks is an opportunity that may not happen again for decades. This is a time to reach many people who do not otherwise get engaged in civic action and to address trauma in ways that restore justice and community.

But the work of the commission also will be challenging. It is also possible that addressing these issues could potentially do more to divide and to reinforce mistruths and misunderstandings, if it is not done right and with careful attention to process and inclusion.

I bring a background and commitment to consensus building over contentious issues including authentic engagement with all community members whatever their views. But all views are not equally informed, and when it comes to history and race, many views are badly misinformed. So the question will be how best to bring truth and understanding in ways that encourage and reward listening and learning. I have considerable experience doing conflict transformation work in many communities, have taught "Righting Unrightable Wrongs" as well as classes that address the university and community racial history, and I am fully committed to working very hard through November 30, or as long as it takes, to meet the goals of City Council for this Commission. I will listen, contribute, and seek ways to bring to light that which has been hidden for too long, and to do so in a way that promotes community and healing.

I also will suggest, should I be appointed, that the Commission actively engage Resource members - people who do not 'vote' but who may be called upon by the Commission as resources. That is common for multi-party public policy work where one often has researchers and public agency members of groups participate as resource members, typically adding considerable value to the process. Many times their role precludes them from taking an advocacy stand but they can and do contribute actively in that resource role. There are many people in our community who want to contribute but who do not want to be on the Commission, and who can play a very useful role.



CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission on Race, Monuments and Public Spaces

Applicant Name: Dana Durham

Home Address: 218 Ridge St. Zip 22902 Phone: 977-0055

City Resident? Yes ✓ (since) ____ No ____ E-mail address: missumarse@yahoo

Previous Residence: Louisa

Occupation & Title: Sales - Asso.

Employer: CA. Courtsey.

Business Address: Andover MA Zip: ____ Phone: 978-296-2600

Spouse's Name: ____ Children: yes - 2 Ashlee 39, Brandon - 34

Schools attended, degrees, graduation dates: Lane - 1yr. 1964.
Harrison Chilhowee Baptist Academy - Seymour Tenn. 65-69

Memberships in fraternal, business, church and/or social groups: U.D.C. of South Carolina 69-73

Public, civic and charitable offices and/or activities: Chapter of Converse Gordonsville 1975

Interests aside from profession: ____

Reasons for wanting to serve on this board/commission: Interested in seeing the best outcome is carried forth,

Signature: Dana L Durham **Date:** 5-11-16

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

Due Friday, May 27th

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission on Race, Monuments and Public Spaces

Applicant Name: Emma Lena Earnst

Home Address: 110 Blincoe Lane Zip: 22902 Phone: 757-846-7195

City Resident? Yes X (since) 2012 No _____ E-mail address: earnst.emma@gmail.com

Previous Residence: 630 Park Street, Apt. I, Charlottesville, VA 22902

Occupation & Title: Web Publishing Specialist

Employer: CFA Institute

Business Address: 915 E High Street Zip: 22902 Phone: 757-846-7195

Spouse's Name: George Brian Williams Children: n/a

Schools attended, degrees, graduation dates: University of Virginia: Master of Education, 2011; Bachelor of Arts in History, 2009

Memberships in fraternal, business, church and/or social groups:

Public, civic and charitable offices and/or activities: City of Charlottesville Board of Architectural Review (2015-present; Historian)
Preservation Piedmont (2011-present, currently serving as Secretary of the Board)
Virginia Forum (2014-present, currently serving as webmaster); Habitat for Humanity (volunteer)

Interests aside from profession: Historic preservation, editing historical and educational publications

Reasons for wanting to serve on this board/commission: I've been involved in historic preservation, specifically within Charlottesville, for seven years. Formerly employed with the Albemarle Charlottesville Historical Society as Manager of Education and Marketing and editor of the ACHS Magazine. Continue as part of this community through Pres. Piedmont and VA Forum. Undergraduate thesis: http://historymatters.appstate.edu/sites/historymatters.appstate.edu/files/An_account_of_a_Cucumber.pdf

Signature: Emma Earnst Digitally signed by Emma Earnst Date: 2016.02.02 11:00:17 -05'00' **Date**: 02/02/2016

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

RECEIVED
MAY 27 2015
CITY MANAGER'S OFFICE

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Committee

Applicant Name: Robert Lee Elliott

Home Address: 955 Simmons Gap Rd Dyke Va Zip: 22935 Phone: (434) 960-8743

City Resident? Yes _____ (since) _____ No ✓ E-mail address: _____

Previous Residence: Durrett Ridge Rd Earlysville, Va

Occupation & Title: Plumber (Pipe fitter) gas lines

Employer: Petes Plumbing

Business Address: C'ville Va Zip: 22903 Phone: 962-8000

Spouse's Name: _____ Children: _____

Schools attended, degrees, graduation dates: (85) Hedgesville High School Hedgesville W. Va, 85-87 Bridgewater College

Memberships in fraternal, business, church and/or social groups: N/A

Public, civic and charitable offices and/or activities: N/A

Interests aside from profession: Spending time with family at different events & gatherings. Fishing & Hunting Being in nature itself

Reasons for wanting to serve on this board/commission: I feel that the park & monument should stay. Why is it a problem? I see no racism. If the park & monument must go, then I believe Monticello Must go. He had Slaves.

Signature: [signature] **Date:** 5-27-15

If you want a "GAY" park, put it some where else!!

RETURN TO:
Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission on Race

Applicant Name: Gordon S. Fields

Home Address: 121 Sundrops Ct Zip: 22902 Phone: 434 409-4665

City Resident? Yes ✓ (since) ____ No ____ E-mail address: bishopgordonfields@gmail.com

Previous Residence: 939 Rockcreek Rd City 22901

Occupation & Title: Adiministrator Director of Divergity

Employer: Tandem Friends School

Business Address: 279 tandem LN Zip: 22902 Phone: 434-296-1303

Spouse's Name: Debra C. Fields Children: 2

Schools attended, degrees, graduation dates: Madison High School 1975, Winston Salem State BA 1975-1979

Memberships in fraternal, business, church and/or social groups: Pastor Living Water Christian Center, Bishop of Protocol Emmanuel Christian Center ministries Fellowship

Public, civic and charitable offices and/or activities: Vice Chair Humans Right Board, Assistant Director Christian Education Emmanuel Christian Center Ministry Fellowship School. Basketball coach 23yrs., Baseball 4yrs Football 3yrs

Interests aside from profession: Chess, reading, golf

Reasons for wanting to serve on this board/commission: I just want to do more for my Community

Signature: Gordon S Fields Date: 5/20/16

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Mayors Commission on Lee Park (Statue)

Applicant Name: Don Gathers

Home Address: 408 11th Street, NW Zip: 22903 Phone: 8049723385

City Resident? Yes X (since) 2013 No _____ E-mail address: dgathers@graduatecharlottesville.com

Previous Residence: _____

Occupation & Title: Hospitality Management/// Front Desk Supervisor

Employer: Graduate Charlottesville Hotel

Business Address: 1309 West Main Street Zip: 22903 Phone: 4342954333

Spouse's Name: DeTeasa Gathers Children: 3--Donald Jr, Jamaal & DeAn

Schools attended, degrees, graduation dates: John F. Kennedy High, Penn State Univ., Fayetteville State U
George Meany School for Labor Studies

Memberships in fraternal, business, church and/or social groups: First Baptist Church, West Main Street, Natic
Association of Sports Officials, Deacon Board, Various Officiating Boards, National Negro Golf A

Public, civic and charitable offices and/or activities: National Coalition of Black Trade Unionists, A. Philip
Randolph Institute

Interests aside from profession: Church, community, politics

Reasons for wanting to serve on this board/commission: Truly want to be a part of, if necessary, effecting a change.
Doing whateverr is necessary, whatever is right, whatever is proper, to make the Community, my
Community, a better place for ALL people. Fairness, equality and a peaceful--harmonic balance
for all should be the goal for any and everyone truly interested in the futherence of all people

Signature: _____ **Date**: May 10, 2016

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

The Honorable Mike Signor, Mayor And
The Honorable Council Persons,
City of Charlottesville
PO Box 911
Charlottesville, Virginia 22902

I want to help.
I want to make my City better.
I want to be a part of the process.

I'm writing this to request consideration on the Mayors and the Citys special panel commissioned to review the possible removal and possible renaming of Lee Park.

Growing up in Richmond in the 60's and 70's, I feel that I offer a perspective of some of the Civil Rights battles of our Country. I remember the lunch counter issues, the sit-ins, the segregation. Im aware of the powerful Harry F Byrd political machine here in the state of Virginia. I know of the exploits of Howard Carwile. I've seen from where we, as a population of the state have come from. I also think that I offer a unique perspective as to where we need to,and truly, have to go. Even more so, I feel that I offer both the courage and the conviction to get us, as a community, there. I have a keen desire to serve in some capacity to better and to help unite our City.

Please, find attached, an employment resume. You'll find that many of my positions have demanded diversity as well as mediation capabilities.

Should you have any questions, please, feel free to contact me

Donald E. Gathers, Sr.
408 11th Street NW Phone: 804-972-3385
Charlottesville, VA 22903E-mail: dongathers@hotmail.com

EDUCATION
Fayetteville State University – Studied Communications

PROFESSIONAL AFFILIATIONS
National Association of Approved Officials; Central Virginia Board of Approved Officials; Old Dominion Athletic Conference Official; USA South Athletic Conference Official; Old Dominion Umpires Association; Old Dominion Volleyball Officials Association

PROFESSIONAL EXPERIENCE
The Graduate Charlottesville Hotel Charlottesville, VA
Front Desk Supervisor June 2015 – Present

- Supervising staff and daily operations for a 134 room property with knowledge of the necessary functions of all hotel work shifts
- Training employees in all Front Desk Office operations including: customer service, registration, valet services, cash handling, proper phone etiquette, night audit and the various policies and procedures
- Coaching employees on hotel call monitoring service and empowerment to secure reservations
- Assigning the scheduling for the front desk staff
- Satisfactory handling of in-house and emailed guest relations questions/complaints and inquiries
- Effectively communicating to resolve escalated guest concerns with management team

Comfort Inn Hotel–Monticello Charlottesville, VA

Front Desk/Night Auditor Jan 2014 – June 2015

- Maintained Professional Guest/Customer Services: Greeted guest and visitors; Made and confirmed reservations; Verified credit to collect payment; and Operate telephone switchboards
- Answered inquiries pertaining to hotel services, guest registration, and travel directions, or made recommendations regarding shopping, dining, or entertainment
- Issued room keys, posted additional room charges as needed and reported guest problems

- Performed bookkeeping activities: Balanced accounts and conduct nightly manual/computerized audits

- Inspected security of the Hotel; Analyzed and reported issues to all necessary staff
- Prepared for food services: continental breakfast, coffee, tea and juice supplies
- Cleaned and maintained lobby and common areas

Martin's Food Market Richmond, VA
Overnight Stock Clerk May 2010 – Jan 2014

- Handled stock items upon delivery; Breakdown pallets
- Operated and handled electric pallet lift; Operated manual lift
- Modeled exemplary customer service when assisting with location of items
- Served as lead contact during recent major renovation/remodeling project; Coordinated tasks; Modeled adaptability; Lead others to maintain customer satisfaction throughout process

Chick Fil-A Richmond, VA
Dining Room Manager Sept 2008-Aug 2012
- Managed daily operations; Opened and closed restaurant facility
- Reconciled daily financial transactions; Performed bank and/or safe deposits
- Received supply shipment twice per week
- Performed cooking and prep work when short staffed or during high customer volume
- Modeled exemplary customer service; Handled any and various customer concerns

Colonial Downs Richmond, VA
Master Audio Visual Technician/Admissions/Teller Sept 2007- Oct 2008
- Handled all aspects of the audio/visual technology at off-track betting site
- Troubleshooter of problems with satellites; Maintained the computers and wagering machines
- Handled financial transactions at admissions counter and betting windows
- Performed various duties as needed to assure delivery of excellent customer service

U Turn Sports Performance Academy Richmond, VA
Customer Service Representative/ Maintenance Technician Jan 2007- Oct 2008
- Handled daily operations of facility; Answered inbound calls and inquiries
- Assisted with operating weekend tournaments and other scheduled events
- Processed payments
- Managed all general maintenance and routine cleaning of facility

GCA/CEI Corporation Richmond, VA
Manager @ VA Commonwealth University Sept 2004-June 2006
- Managed 45 employees and 5 supervisors on night shift and approx. 20 employees on day shift
- Maintained employee files; Approved time and attendance
- Ensured that safety regulations were adhered to; Met directives from building inspector
- Trained new employees

Richmond Times Dispatch Richmond, VA
District Circulation Manager Nov 2002- Sept 2004

ADDITIONAL EXPERIENCE

K-4 Solutions/Pearson Government Solutions Richmond, VA
Customer Service Representative- served Medicare customers July 2006-Dec 2006

Dinwiddie County Public Schools Dinwiddie, VA
Director of Transportation Feb 2001-Jan 2002

Brunswick County Schools Lawrenceville, VA
Director of TransportationNov 1997- Feb 2001

Richmond City Public Schools Richmond, VA
Transportation PlannerAug 1995-Aug 1997

Verizon Telephone/Bell Atlantic/C&P Telephone Richmond, VA
Customer Service Representative/Telephone OperatorJul 1977- May 1995

REFERENCES AVAILABLE UPON REQUEST

Don Gathers
Front Desk Supervisor

Graduate Charlottesville
1309 W. Main St.
Charlottesville, VA 22903
434.295.4333
dgathers@graduatecharlottesville.com

Follow Us:
facebook | instagram

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission on Race, Monuments and Public Spaces

Applicant Name: Richard Taylor (Rich) Gregory

Home Address: 419 Key West Drive Zip: 22911 Phone: 434-989-8857

City Resident? Yes _____ (since) _____ No x E-mail address: rtg419@gmail.com

Previous Residence: _____

Occupation & Title: retired developer and systems analyst

Employer: retired from UVA

Business Address: n.a. Zip: _____ Phone: _____

Spouse's Name: B.Gail Ott Children: 2 grown children

Schools attended, degrees, graduation dates: Georgia Institute of Technology, BS Biology, 1971; University of Virginia, MS Organic Chemistry, May 1978

Memberships in fraternal, business, church and/or social groups: ordained elder and deacon PSUSA (Presbyterian) member of Westminster Presbyterian Church, Rugby Road, Teach 4th-6th grade Sunday School; member Neon Guild (technical networking group in Charlottesville)

Public, civic and charitable offices and/or activities: Unit Commissioner BSA, serving Troop 491 at the First Baptist Church, Main Street. There I work with Elder John Boyd and Scoutmaster Scott Jaggers; board member Alliance for Interfaith Ministry, member of fundraising committee and resident database expert

Interests aside from profession: history, astrophysics, politics, gardening,

Reasons for wanting to serve on this board/commission: see attached document named rtg2t.board.application.pdf

Signature: Richard T. Gregory 48 Digitally signed by Richard T. Gregory 48 Date: 2016.05.14 10:34:08 -04'00' **Date**: 14-May-2016

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

Addition to BOARDS & COMMISSION APPLICATION

Richard Taylor Gregory
419 Key West Drive
Charlottesville VA 22911
434-989-8857

Summary

I volunteer to be a member of the Blue Ribbon Commission on Race, Monuments and Public Spaces. I want to be on this commission because I have a long history in Charlottesville/Albemarle and feel that I can be evenhanded, even-tempered, civil and collegial with my fellow board members.

Details

1. I am a reflective, proactive person. I never speak without thinking through my response. Typically, the time delay before speaking or writing a response is over night.

2. My primary position is that I wish the Civil War had never been fought. The cost in money and blood and destruction could have easily freed the slaves, brought them into the regular education system, and changed the agricultural and trade patterns throughout the country.

3. I have read D.S. Freeman's biography of Lee and James Robertson's biography of Jackson. Civil war is terrible and it must be remembered so it will not be repeated and that the people who fought and died will be properly remembered.

I wish that Lee and Jackson had counted population, factories, naval forces and rail lines and worked for the country so that the war was very short and slavery ended quickly.

I studied Black Literature at Georgia Tech. I am familiar with the life and work of W.E.B du Bois, James Baldwin, Ralph Ellison, Richard Wright, Frederick Douglass, Eldridge Cleaver, Malcolm X and others. I was privileged to worship at Ebenezer Baptist Church in the fall of 1967 and heard Dr. King, Jr. preach on “Paul’s Letter to Modern Americans”.

4. My father was a pediatrician in Winchester Virginia from 1954 until his retirement in 1979. He treated all patients equally and fairly and was a great role model for how I should treat all peoples. I helped him, every spring, total the amount of money that was owed his practice and he had many descriptions of the families that were way behind in their bill. None of these descriptions were racial or hate filled.

5. My maternal grandfather was a medical missionary to Yangchow China from 1912 to 1927. My mother was borne in China and never had anything but respect for the people that were treated in her father's clinic.

6. Winchester was not part of the Massive Resistance movement in Virginia in the late 1950's and early 1960's. When the order came to integrate Handley High School in 1965-66, the superintendent, Garland R. Quarles, called for an assembly.

He said that this integration would be orderly and any disturbances would be met with immediate expulsion from school. My family and friends supported this.

7. My college (Georgia Tech) was integrated in 1961 and this processed happened in the same manner. The president, Dr. Ed Harrison, called everyone to the gym and said that integration was the law and qualified students of all races would now come to TECH and disruptions would be met with dismissal**.**

8. Atlanta was known as the city "too busy to hate". The civic leaders from the white and black communities, led by Ivan Allen, worked together for the common good. This was usually different than the attitudes in rural Georgia.

9. My current work in the black community is with Troop 491 at the First Baptist Church on Main Street. I am a unit commissioner and this job is to be a coach and guide for the adults and boys in this troop.

The short term goal is to get this new troop properly funded and separate the adult jobs from the boy jobs.

With my long term membership at Westminster Presbyterian and my long years of service at UVa, I have been able to help equip the troop for camping with donated equipment, and I was able to raise the money so all five boys can go to summer camp in 2016 at no cost to their family.

The long term goal is to train the boys to lead the troop. The institutional term is National Youth Leadership Training. "NYLT integrates the best of modern leadership theory with the traditional strengths of the Scouting experience. Through activities, presentations, challenges, discussions, and audio-visual support, NYLT participants will be engaged in a unified approach to leadership that will give them the skill and confidence to lead well. Through a wide range of activities, games, and adventures, participants will work and play together as they put into action the best Scouting has to offer."

The BSA's tradition strength is the patrol method. This is where the Senior Patrol Leader and the Patrol Leaders plan and lead everything, in the framework defined by national and guided by the troop's adult leaders.

I earned my Eagle rank in May 1966 and started working with youth in 1986 when my oldest child was in utero. I have served as Den Leader, Cubmaster, Scoutmaster and now Unit Commissioner (since about 2007). My 28 year old son served a term as senior patrol leader in Troop 241 and earned his Eagle rank at the age of 17.

It is a great joy to watch 8-10 year old boys grow and mature and become young men.

10. At UVa, I was the departmental computer expert and advised and assisted faculty and students and staff from all corners of the world.

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission - Race, Memorials, and Public Spaces

Applicant Name: Elliott Harding

Home Address: 1354 Stone Creek Ln. Apt. 207 Charlottesville, VA Zip: 22902 Phone: 434-962-8465

City Resident? Yes ____ (since) ____ No ✓ E-mail address: eharding2015@gmail.com

Previous Residence: 720 Plunkett St. Apt. B, Lexington, VA 24450

Occupation & Title: Law - Criminal Defense - Associate

Employer: Stone, Cardwell & Dinkin PLC

Business Address: 101 Shockoe Slip, St. K, Richmond, VA Zip: 23219 Phone: 804-359-0000

Spouse's Name: — Children: —

Schools attended, degrees, graduation dates: Washington & Lee University School of Law, J.D., May 2015
University of Virginia, B.A - Government & Economics - December, 2011.

Memberships in fraternal, business, church and/or social groups:
First Baptist Church, 632 W. Main St., Charlottesville, VA 22903 — Member

Public, civic and charitable offices and/or activities:
Region Ten Community Services Board - Board of Directors, Chairman of Advocacy Committee
Trustee - Friends of Civile Monuments Charitable Trust

Interests aside from profession: Public Policy; Entrepreneurship; Creative writing; film; Athletics; Music; Caring for animals; Reading

Reasons for wanting to serve on this board/commission:
SEE ATTACHED

Signature: Elliott Harding **Date:** 5/9/2016

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

Elliott Harding
1354 Stone Creek Ln. Apt. 207
Charlottesville, VA 22902

May 9, 2016

To Members of Charlottesville City Council:

Charlottesville represents many things to many people. To some, it represents a keystone in the foundation of our nation's history. To others, it resonates as a modern symbol of academic and cultural progress. For me, Charlottesville simply represents the place I have always called "home." I hope to have the privilege of serving on this newly formed Blue Ribbon Commission, as I consider it my duty to contribute and shape the community that developed who I am.

Having been born, raised, and educated in Charlottesville, it was impossible for me to escape the subjects that would become my future passions: public policy, political theory, and the law. Topics such as race, history, and the future of public and private monuments are not new for me. Before the confederate flag came down in South Carolina and before the removal of confederate symbols from license plates made it to the Supreme Court, my small law school class made the news by engaging in a demanding internal dialogue about race and historical symbols on campus. (https://www.washingtonpost.com/local/education/washington-and-lee-university-to-remove-confederate-flags-following-protests/2014/07/08/e219e580-06bb-11e4-8a6a-19355c7e870a_story.html). Now, just a year from graduating from Washington & Lee University School of Law, I recognize a unique opportunity to assist in a well-rounded and important dialogue that will impact my hometown.

I hope to give a broad perspective on an array issues that will undoubtedly come up in this process. Whether it is from my experience as a native of Charlottesville, my ties to many of our local communities, my study of our rich past, or my legal background, I believe I can be a real asset to this conversation while fairly assessing the merits of all who contribute.

The Council and Commission must continue to prioritize diversity of thought in this endeavor or it will fail to fully represent the past, present, and future of our great City. I hope my relative youth and membership in the "Millennial" generation can provide that sort of value. I appreciate your review of my application and all of your consideration in this process. Please let me know if you have any further questions or concerns.

Sincerely,

Elliott Harding

Elliott Harding

Jock Yellott
311 East Market Street #4
Charlottesville VA 22902
by hand

May 9, 2016

Mayor Signer,
Vice Mayor Bellamy,
Councilors Galvin, Fenwick, and Szakos,
City Manager Jones
City Hall
605 East Market Street
Charlottesville VA 22902

Re: Recommending Elliott Harding for Commission

Dear City Councilors and City Manager:

I write to recommend Elliott Harding for the Blue Ribbon Commission on Race, Memorials, and Public Spaces.

You are looking for open minded, civil persons, who are willing to tackle a lot of work. Mr. Harding will meet and exceed your highest expectations.

You may recall Elliott speaking before City Council on April 18, 2016 with courtly dignity. He is open and receptive by nature; you will find he knows how to listen, as well as how to speak.

Elliott is a lawyer. His experience with legal research can help the Commission explore a neglected area in our history: the law itself. We need to tell the story of how Virginia law once forbade teaching slaves to read; prohibited slaves testifying in court; treated abusing slaves as a trespass against property — and did not punish at all an owner's brutalizing their own slaves. Later the Jim Crow laws disenfranchised blacks; enforced segregation; institutionalized second class citizenship, for nearly a century after Emancipation. Elliott can help the Commission parse this difficult and often painful subject, and frame ideas for presenting it.

And his youthful energy will be an asset for a committee in need of someone willing to dig in and really work.

I have worked with Elliott and found him to be responsible and diligent. He keeps his promises; he shows up. He will be greatly useful to your Commission and I endorse his application to serve.

Sincerely yours,

Jock Yellott

Jock Yellott

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: BLUE RIBBON COMMISSION ON RACE, MONUMENTS, etc.

Applicant Name: GERALD W. HARLOW

Home Address: 535 COLUMBIA RD ZION CROSSROADS Zip: 22942 Phone: 434 589-8989

City Resident? Yes _____ (since) _____ No X E-mail address: OLDJUBAL@HOTMAIL.COM

Previous Residence: _____

Occupation & Title: CENTRAL OFFICE INSTALLER

Employer: CENTURYLINK

Business Address: 417 W. MAIN ST, CHARLOTTESVILLE Zip: 22903 Phone: 434 953-5471

Spouse's Name: _____ Children: _____

Schools attended, degrees, graduation dates:
UVA, PVCC, MARY BALDWIN (2001, BA HISTORY)

Memberships in fraternal, business, church and/or social groups:
MECHANICSVILLE BAPTIST CHURCH,

Public, civic and charitable offices and/or activities: BUS. MANAGER IBEW LOCAL 1181 CHARLOTTESVILLE, VA

PRESIDENT AND FOUNDER, TREVILIAN STATION BATTLEFIELD FOUNDATION, INC.

Interests aside from profession: AMATEUR HISTORIAN

Reasons for wanting to serve on this board/commission: TO DO WHAT IS RIGHT FOR THE CITY AND TOURISM.

Signature: Gerald W. Harlow Date: 5-27-2016

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission on Race, Monuments, and Public Spaces

Applicant Name: Adam Hastings

Home Address: 1507 Gentry Lane Zip: 22903 Phone: 4349816307

City Resident? Yes X (since) 2006 No _____ E-mail address: adamhastings@gmail.com

Previous Residence: Albemarle

Occupation & Title: Dean of Business, Mathematics, and Technologies

Employer: Piedmont Virginia Community College

Business Address: 501 College Drive Zip: 22902 Phone: 4349615348

Spouse's Name: Nicole Hastings Children: 1 Daughter

Schools attended, degrees, graduation dates: UVA, Doctor of Education, 2013; UNC Chapel Hill, Master of Teaching, 2004; NC State Univ., Bachelor of Arts, 2003

Memberships in fraternal, business, church and/or social groups: N/A

Public, civic and charitable offices and/or activities: Charlottesville School Board (current); Charlottesville Sister Cities Commission (current) Board of Directors, The Arc of the Piedmont (2012-15)

Interests aside from profession: I am interested in the strength and well-being of our Charlottesville community.

Reasons for wanting to serve on this board/commission: See attached

Signature: Hastings **Date:** May 3, 2016

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

Adam Hastings
1507 Gentry Lane
Charlottesville, VA 22903
adamhastings@gmail.com

May 3, 2016

Charlottesville City Council
P.O. Box 911
Charlottesville, VA, 22902
ATTN: Clerk of Council - Boards & Commissions

Dear Members of Charlottesville City Council,

It is with significant interest and resolve that I submit to you my application for membership on the Blue Ribbon Commission on Race, Monuments, and Public Spaces. My interest in this commission is plain: I want to make Charlottesville a stronger community.

Diversity is a strength of our community, but too often, our neighbors feel exclusion over involvement. Dialogue is a hallmark of our governmental process, but too many of our conversations are beleaguered by miscommunication. This commission is an opportunity to make forward progress rooted in diversity and dialogue. That diversity must represent multiple community stakeholder groups; and, that dialogue must be informed by the will of our neighbors and the vision of our leaders.

I am a career educator. For the past twelve years, I have served Charlottesville and Central Virginia as a leader in high quality education and technical training. From the middle school classroom to the college campus, I have come to appreciate and understand the value of our community's living history. Living in Charlottesville grants us an uncommon opportunity: learning in Charlottesville. Our history, both past and present, is a great lesson for our community. I believe that my perspective as an educator and as a member of the Charlottesville School Board will serve to benefit this commission as it works to learn and lead in our community.

In closing, I believe it important to note that I do not yet have an opinion on the status of the statues in Lee and Jackson parks. As a student of our community, I am aware of the deep divisions along lines of race and poverty. I recognize the practical, cultural, and often quite personal implications of historical artifacts on and in the lives of our neighbors. I believe, however, that a comprehensive and measured approach informed by an educated perspective on our community's living history is our best opportunity to realize our City's vision of being *one community filled with opportunity*.

Thank you for considering my application.

Respectfully submitted,

Adam Hastings

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission on Race,memorials and public spaces

Applicant Name: John Heyden

Home Address: 1429 Westwood Road Zip: 22903 Phone: 434 295 4925

City Resident? Yes Y (since) 1985 No _____ E-mail address: jheyden@embarqmail.com

Previous Residence: born here

Occupation & Title: retired disabled

Employer: none

Business Address: _____ Zip: _____ Phone: _____

Spouse's Name: none Children: grown/gone

Schools attended, degrees, graduation dates: N/A

Memberships in fraternal, business, church and/or social groups: N/A

Public, civic and charitable offices and/or activities: N/A

Interests aside from profession: I'm interested in FAIRNESS and FREEDOM of expression.

Reasons for wanting to serve on this board/commission: To bring a balance to the both sides of the issues. I have the ability to make my points but am willing to listen to other arguments and change my thinking if i'm convinced. In order for this commission to succeed then both sides must be allowed to be heard. I have the time and interest to devote to this

Signature: _____ **Date:** 5-4-2016

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission on Race, Monuments & Public Property

Applicant Name: Stephen L. Holmes

Home Address: 11221 Montford Road Orange, Virginia Zip: 22960 Phone: 703-597-3050

City Resident? Yes _____ (since) _____ No X E-mail address: stephenholmes1@hotmail.com

Previous Residence: 4710 Old Dominion Drive Arlington, Virginia 22207

Occupation & Title: Retired - though working p.t. at Lowe's in Ruckersville

Employer: Lowe's

Business Address: Rt. 29 & Rt. 33 Zip: 22968 Phone: 434-992-2000

Spouse's Name: Cheryl Children: 4

Schools attended, degrees, graduation dates: George Washington University - Bachelors in Journalism (1971) and Masters in Healthcare Administration (1974)

Memberships in fraternal, business, church and/or social groups: Fellow of the American College of Healthcare Executives, Reston Bible Church, Sons of Confederate Veterans, Vero Beach (FL) and Arlington (VA) Rotary Clubs

Public, civic and charitable offices and/or activities: Member of Arlington's SesquiCentennial Commission; Bd. chair & pres. of a local chapter in Florida of the American Cancer Society and a Crisis Pregnancy Center, church youth group leader and president of high school baseball boosters club

Interests aside from profession: landscaping/gardening, hiking and reading

Reasons for wanting to serve on this board/commission: I regard Lee as one of history's great men; I have two great great grandfathers who fought for the South and they did not do so to preserve slavery; I consider monuments to the Confederacy to be an important part of American history; and I believe God created only one race - the human race, and that we are all "of one blood".

Signature: Stephen L. Holmes **Date:** May 2, 2016

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Race, Monuments and Public Space

Applicant Name: John D (Jack) Horn

Home Address: 4041 Red Hill Rd Zip: 22903 Phone: 4345313703

City Resident? Yes _____ (since) _____ No X E-mail address: jdh@martinhorn.com

Previous Residence: 944 Grayson Lane

Occupation & Title: President

Employer: Martin Horn Inc

Business Address: 210 Carlton Rd Zip: 22902 Phone: 434-293-6171

Spouse's Name: Hillary Horn Children: _____

Schools attended, degrees, graduation dates: Johnson, Jefferson, Buford, CHS '78, UVA 1978-1980

Memberships in fraternal, business, church and/or social groups: _____

Public, civic and charitable offices and/or activities: Past President Building Goodnees Foundation, Board Member Virgina Supportive Housing,

Interests aside from profession: Travel, Music, Food, Outdoors, Philanthropy

Reasons for wanting to serve on this board/commission: As a life long resident of the Charlottesville area I think I would bring a lot of local knowledge to the commision. I have no strong opinions about the issues being studied and would be open to gathering information from the community to make an informed recomendation.

Signature: _____ **Date:** 5/11/16

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission (Lee Park Commission)

Applicant Name: Joseph Gordon Hylton

Home Address: 1601 Concord Drive Zip: 22901 Phone: 434-249-9226

City Resident? Yes X (since) 2003 No _____ E-mail address: jgh4sk@virginia.edu

Previous Residence: 731 Locust Drive, Charlottesville, VA 22901

Occupation & Title: Professor of Law, University of Virginia Law School

Employer: University of Virginia

Business Address: 580 Massie Road Zip: 22903 Phone: 434-243-8545

Spouse's Name: Divorced Children: Veronica, Elizabeth, Joseph, Caroline

Schools attended, degrees, graduation dates: Giles High School (1970); Oberlin College, A.B., History (1974); University of Virginia, J.D. (1977), M.A., History (1978); Harvard University, Ph.D., History (1986)

Memberships in fraternal, business, church and/or social groups: United Methodist Church, American Bar Association, Virginia State Bar, Phi Delta Phi, numerous professional organizations

Public, civic and charitable offices and/or activities: American Bar Association, Subcommittee on Diversity in Legal Education, 2007-2013; University of Virginia Law School Center for the Study of Race and Law

Interests aside from profession: Sports, Politics, Religion

Reasons for wanting to serve on this board/commission: I have devoted much of my professional career to the study of the role of race and American public life I am also a 9th generation Virginian and am well versed in the History of the Commonwealth, and I have spent a great deal of time studying and writing about the history of race relations in Virginia.

Signature: _____ **Date:** May 6, 2016

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

Application of Joseph Gordon Hylton, page 2.

This expands upon the information on the preceding form.

I am a 9th generation Virginian, and all of my Hylton ancestors since 1699 have been born in Virginia. I have lived In Charlottesville since 2003, and I was here between 1974 and 1978 as a student. In between those dates, I was a regular visitor to the city while residing in Massachusetts, Illinois, Missouri, and Wisconsin.

I grew up in Giles County, Virginia during the Civil Rights Era (b. 1952), and I experienced many of the events of that era first hand, included public school integration in 1964. . I am deeply steeped in the state's history, and I have made it a special project to study the history of race relations.

I am a graduate of Oberlin College (the first racially integrated college in U.S. history) and the University of Virginia Law School, and I have a Master's degree in History from UVA and a Ph.D. in the History of American Civilization from Harvard.

I began teaching at the University of Virginia in 2003. While I primarily teach at the law school, I was a fellow at the Woodson Institute for African and African-American Studies from 2003 to 2005. In 2005, I taught a freshman seminar on *Brown v. Board of Education* in the UVA History Department, and from 2010 to 2014, I also taught an undergraduate course in the UVA African-American Studies program entitled *The United States Supreme Court and the Civil Rights Movement* (which focused on the United States Supreme Court's decisions involving the civil rights of African-Americans.)

At the law school, I am affiliated with the Center for the Study of Race and Law, and I regularly teach a seminar on the history of African Americans in the legal profession. I am also member of the Virginia bar and the American Bar Association, and I am a former law clerk for a justice on the Virginia Supreme Court.

I have four children who attended Charlottesville public schools, and all four are graduates of Charlottesville High School. I will also be happy to supply you with any additional information that you may need to consider my application for a position on this important and timely commission.

J. Gordon Hylton

CITY OF CHARLOTTESVILLE
BOARDS & COMMISSION APPLICATION

Please type or print in dark ink. Do not write on the back. Attach an additional sheet if necessary.

Name of Board/Commission Applying For: Blue Ribbon Commission on Race, Monuments and Public Spaces

Applicant Name: Professor Ervin L. Jordan, Jr.

Home Address: 811 Harris Road,Charlottesville Zip: 22902 Phone: 977-7314

City Resident? Yes _____ (since) _____ No Albemarle Co. E-mail address: elj7t@virginia.edu

Previous Residence: 1800 Jefferson Park Ave., Charlottesville, 1979-1989

Occupation & Title: Associate Professor & Research Archivist; affiliated faculty, Nau Civil War Center UVA

Employer: University of Virginia, Small Special Collections Library

Business Address: P. O. Box 400110 Zip: 22904-4110 Phone: 924-4975

Spouse's Name: Lorraine Jordan Children: n/a

Schools attended, degrees, graduation dates: Norfolk State University (cum laude, 1977); Old Dominion University (1979); degrees in education, archives administration, Civil War history

Memberships in fraternal, business, church and/or social groups: NAACP; Society of American Archivists; Association for the Study of African-American Life and History; National Association of African-American Studies; Organization of American Historians; Southern Historical Association; Phi Alpha Theta

Public, civic and charitable offices and/or activities: Advisory Board of the National Civil War Chaplains' Research Center and Museum (current); Jamestown-Yorktown Foundation Board of Directors (current); Virginia Sesquicentennial of the American Civil War Commission Advisory Council (2006-2011); Museum of the Confederacy's board of trustees (2004-2011); Gettysburg Foundation Board of Directors (current)

Interests aside from profession: Virginia's history, culture and museums; antiques; rare books

Reasons for wanting to serve on this board/commission: I have more than 30 years' experience as a Civil War historian; 60 articles and publications including 3 books: 19th Virginia Infantry (1987); CHARLOTTESVILLE AND THE UNIVERSITY OF VIRGINIA IN THE CIVIL WAR (1988); Black Confederates and Afro-Yankees in Civil War Virginia; appeared on PBS series "The American Experience: Robert E. Lee"; articles on Charlottesville and Afro-Virginians in the Encyclopedia Virginia; additional information attached to this application

Signature: Prof. Ervin L. Jordan, Jr. **Date:** May 3, 2016

RETURN TO:

Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902
Phone: 434-970-3113, Fax: 434-970-3890
clerk@charlottesville.org

Albert and Shirley Small Special Collections Library
University of Virginia
P. O. Box 400110
Charlottesville, VA 22904-4110
Telephone: (434) 924-4975

3 May 2016

Ms. Paige Rice, Clerk of Council
P.O. Box 911
Charlottesville, VA 22902

Dear Ms. Rice:

I wish to be considered an applicant for the newly-created Blue Ribbon Commission on Race, Monuments and Public Spaces. I have more than thirty years' experience as a Civil War historian and board member of various historical museums. Among my relevant books, publications and activities: Charlottesville and the University of Virginia in the Civil War (1988); "Virginia In The Civil War: A Sesquicentennial Remembrance" (2009), a three-hour educational documentary DVD produced by the Virginia Center for Civil War Studies at Virginia Tech, and, the 2011 PBS documentary series "The American Experience: Robert E. Lee."

My public comments on Charlottesville's Confederate statues controversy have appeared in a recent article by Lisa Provence, "The Battle of Lee Park: Lines drawn over General Lee," C-VILLE, March 30-April 1, 2016 (http://www.c-ville.com/battle-lee-park-lines-drawn-general-lee/#.Vv5-z3qukik), page 9, and, during a television interview on The Coy Barefoot Program (WVAW ABC Channel 3), 1 May 2016.

As an African-American Civil War historian specializes in Confederate Virginia and African-Americans during that period, I would be pleased to be of assistance to you and Charlottesville. Although I am a resident of Albemarle County, I resided in the city during 1979-1989 and served on the Charlottesville Community Attention Home Advisory Board (1983-1986).

A summary of my credentials, and my completed and signed "City of Charlottesville/Boards & Commission Application" form, are enclosed. I may be contacted during regular business hours at 434 977-7314. Thank you for your consideration.

Sincerely,

Prof. Ervin L. Jordan, Jr. (Associate Professor)
Research Archivist
Affiliated faculty, John L. Nau III Center for Civil War History,
UVA College and Graduate School of Arts & Sciences

Enclosures (3)

Professor Ervin L. Jordan, Jr., University of Virginia: applicant, Blue Ribbon Commission on Race, Monuments and Public Space

Professor Jordan is an Associate Professor and Research Archivist in the Albert and Shirley Small Special Collections Library at the University of Virginia. He specializes in Civil War history, with an emphasis on Confederate Virginia and African-American history, and is the author of three books: 19th Virginia Infantry (1987), Charlottesville and the University of Virginia in the Civil War (1988), and Black Confederates and Afro-Yankees in Civil War Virginia (University Press of Virginia, 1995) for which he received a Virginia Foundation for The Humanities fellowship as a scholar-in-residence. This book, a History Book Club selection, received the 1995 Kirkland Certificate of Meritorious Excellence, was named by Publisher's Weekly as one of 1995's best nonfiction books, cited as one of the "Notable Books of 1994" by Civil War: The Magazine of the Civil War Society, and now in its second hardcover and fourth paperback editions. It has been acclaimed as one of most significant Civil War books ever published in David Eicher, The Civil War in Books: An Analytical Bibliography (University of Illinois Press, 1997), Lacy Ford, A Companion to the Civil War and Reconstruction (Blackwell Publishing, 2005), and Alton Hornsby Jr., A Companion to African American History (Blackwell Publishing, 2005).

A native of Norfolk, Virginia, Professor Jordan holds history degrees and graduated with honors from Norfolk State University (1977, cum laude) and Old Dominion University (1979). He is a member of the Society of American Archivists, the Association for The Study of African-American Life and History, the Organization of American Historians, the Southern Historical Association, and Phi Alpha Theta, a national society that promotes the study, research and teaching of history by students and historians. He is a former member of the Charlottesville Community Attention Home Advisory Board (1983-1986) and the 1994 recipient

of the Old Dominion University chapter of Phi Kappa Phi's outstanding alumnus award, and the 2008 "Black Community Advocate Award" from the Black Leadership Institute, the University of Virginia Chapter of the NAACP and the Black Student Alliance. Professor Jordan was one of two faculty members who received special recognition by the University of Virginia's Office of African-American Affairs for contributions and dedication to students during its 11th annual Donning of the Kente Ceremony for graduating fourth year students in May 2015.

As a historian, Professor Jordan has published in both the twentieth and twenty-first centuries, with more than 60 articles, book reviews and essays in The Western Journal of Black Studies, The Journal of Southern History, Civil War Book Review, Civil War History, The Journal of American History, The Virginia Magazine of History and Biography, and others. His essays and article have appeared in The Encyclopedia of the Confederacy (1993), The African American Odyssey (1998), New Perspectives on the Civil War: Myths and Realities of the National Conflict (1998), The Oxford Companion to American Military History (1999), The Dictionary of Virginia Biography (2001 & 2006), The Encyclopedia of the United States in the Nineteenth Century (2001), Virginia's Civil War (2005), Virginia at War, 1861 (2005), Virginia at War, 1865 (2012), Voices from within the Veil: African Americans and the Experience of Democracy (2008), and, The Encyclopedia Virginia (2010-present). He has served as a reviewer for the National Endowment for the Humanities, an advisory board member for The Library of Congress Civil War Desk Reference (2002), and is the author of "Jamestown, Virginia, 1607-1907: An Overview" for the Jamestown Virtual Colony website.

A historical advisor for the 2003 motion picture Gods & Generals, the prequel to the 1993 epic film Gettysburg, Professor Jordan also appeared as an onscreen historian-consultant for a double DVD "Virginia In The Civil War: A Sesquicentennial Remembrance" (2009), a three-hour educational documentary of Virginia soldiers and civilians produced by the Virginia Center for Civil War Studies at Virginia Tech, the Virginia Sesquicentennial of the American Civil War Commission and Blue Ridge PBS (Roanoke) and distributed to Virginia' s public schools and libraries. He was among several onscreen Civil War historians for the 2011 nationally broadcast PBS documentary series "The American Experience: Robert E. Lee" and NBC's genealogy documentary series "Who Do You Think You Are?" At the request of Virginia Governor Robert McDonnell, Professor Jordan assisted with ideas, suggestions and edits in the preparation of the governor's nationally acclaimed April 2011 "The Civil War in Virginia Month" proclamation.