

CONTINUING CONTRACT SALARY NOTIFICATION

THIS AGREEMENT, made this **11th** day of **June 2026**, by and between the School Board of Albemarle County, herein the "School Board," and **Joseph Downes McCauley** holding a **Postgraduate Professional** certificate issued in accordance with the laws of Virginia, now in force, herein the "Employee";

WITNESSETH:

The School Board and the Employee hereby agree as follows:

1. The School Board and the Employee previously have entered into a contract of continuing employment, which contract remains in full force and effect.
2. For the 2026-2027 school year, the School Board agrees to pay the Employee an annual salary of **\$145,953.60**, payable in accordance with the established pay cycle and procedures. The School Board shall deduct from the salary due the Employee the computed amount due for Federal Social Security and Federal and State Withholding Tax and other applicable deductions. This contract covers the period included in the 2026-2027 school calendar as adopted by the School Board, which provides that the Employee shall work **260 Days, 12 Months** during the school year.
3. In the event this contract is terminated prior to the end of the contract period, the employee shall be paid on a pro rata basis, based on the number of days worked at the applicable rate.
4. By selecting the checkbox and clicking "Sign", you are consenting to signing this Employment Contract ("Contract") electronically. You agree your electronic signature is the legal equivalent of your manual/handwritten signature on this Contract. When signing using any device, means or action, you consent to the legally binding terms and conditions of this Contract. You further agree that your signature on this document (hereafter referred to as your "E-Signature") is as valid as if you signed the document in writing. You also agree that no certification authority or other third-party verification is necessary to validate your E-Signature, and that the lack of such certification or third-party verification will not in any way affect the enforceability of your E-Signature or any resulting agreement between you and the School Board of Albemarle County, Virginia. You are also confirming that you are the employee authorized to enter into this Contract.

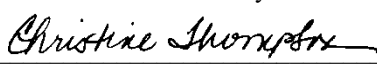
RELEASE FROM THIS CONTRACT WILL NOT BE RECOMMENDED FOR APPROVAL TO THE SCHOOL BOARD, ABSENT EXTENUATING CIRCUMSTANCES, AND, IN THE DISCRETION OF THE SCHOOL BOARD, NOT UNTIL THE DIVISION SUPERINTENDENT, PRINCIPAL OR THEIR RESPECTIVE DESIGNEE(S) HAVE IDENTIFIED THE AVAILABILITY OF A QUALIFIED REPLACEMENT FOR THE POSITION.

The parties agree to the terms of this contract approved by the School Board on the **11th** day of **June 2026**.

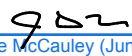
Dated: 6/11/2026

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Albemarle County
Public Schools


Chairman Albemarle County School Board

Clerk Albemarle County School Board

*By clicking "Click here to sign" and entering your name, you are consenting to signing this Employment Contract ("Contract") electronically.


Joe McCauley (Jun 13, 2026 05:54:50 EDT)